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# Skills

## Second CITC Conference to be held

A one-day conference for Community Industrial Training Committee (CITC) Chairpersons will be held on 1980 10 18, at the Valhalla Inn, Toronto.

The CITC Conference will be co-ordinated by the provincial and federal governments.

More information will be forthcoming; however, any agenda suggestions or concerns should be forwarded to the Manager, Program Delivery Section, Manpower Training Branch, or to the Program Co-ordinator serving your committee.

The first day-long conference of Community Industrial Training Committees was held at the Constellation Hotel, Toronto on 1980 03 22.

The conference was organized jointly by the Five Counties Industrial Training Council and the Lambton Industrial Training Committee; funding was provided by the Manpower Training Branch of the Ministry of Colleges and Universities.

More than 70 persons attended the conference, with representation from 32 CITCs, governments, education and interested industrialists.

The group spent much of the day in small workshops, in which a number of topics were open for discussion. The structure and operation of

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to stimulate career-oriented  
education programs

CITCs were explored, as were the development of training proposals, the possibility of creating a provincial industrial training council, labour market information and surveying techniques.

### Minister speaks at HAT Conference

"Skills Training in the 80's" a one-day conference sponsored by the Heads of Apprenticeship Training (HAT) was held at the Airport Holiday Inn, Toronto, 1980 06 26.

The conference, arranged through the conference facilities of Centennial College, attracted more than 300 participants representing all areas of the province and virtually every constituency involved in manpower training. The keynote address by Bill Fox of Employment and Immigration Canada noted both the strengths and apparent weaknesses of traditional training programs as instruments for economic renewal in the 1980s. College, labour and industrial spokesmen pursued similar themes in individual speeches and workshops conducted throughout the day.

T. P. Adams, Assistant Deputy Minister, College Affairs and Manpower Training Division, and Hal Beggs, Director, Apprenticeship Branch, emphasized the need to ensure flexibility in training (whether of an apprenticeship or modular base) and to promote innovative approaches to training wherever practicable.

These concerns were amplified in some detail by the Minister of Colleges and Universities, the Honourable Bette Stephenson, M.D., in her address to the conference that afternoon. Dr. Stephenson provided a frank analysis of vocational training systems now in place, and challenged conference participants to respond to the



needs of the 80s through achievement and continuing innovation in apprenticeship and all other areas of manpower training.

Copies of the Minister's address are available on request from the Editor of SKILLS.

SKILLS is published quarterly by the Manpower Training Branch. Your letters and articles are most welcome; they should be addressed to the Editor. If you know of anyone who you feel would enjoy receiving SKILLS, please notify the Editor, at the NEW address:

The Editor  
SKILLS  
Manpower Training Branch  
1200 Bay Street, 12th Floor  
Toronto, Ontario  
M5R 2A6

## People



(left to right)  
MANAGER, ADMINISTRATION -  
S. D. Pulsford  
MANAGER, LIAISON - W. I. Rapson  
MANAGER, PROGRAM DELIVERY -  
D. C. Ahrens  
MANAGER, ASSESSMENT & EVALUATION -  
G. W. Wright

Don Ahrens, Manager of the Program Delivery Section, is responsible for the implementation of Employer Sponsored Training (EST) and Community Industrial Training Committees (CITCs), working with employers, unions and institutions. He is also responsible for the Training in

Business and Industry (TIBI) program and provincial administration of the Canada Manpower Industrial Training Program (CMITP). Mr. Ahrens implemented and still directs the Ontario Career Action Program (OCAP). He taught in the secondary school system for eight years and spent five years with the Steel Company of Canada prior to joining the Ontario Government in the Adult Education Department in 1965.

Sybil Pulsford, Manager of the Administration Section, is responsible for the financial administration of the branch, including the financial monitoring of training contracts with industry and projects involving the federal government. She is responsible for the tracking of trainees in training programs, annual training/operations budgets, branch operating budgets and financial aspects of federal/provincial training agreements. Mrs. Pulsford joined the Ministry of Colleges and Universities in 1972 as the officer in charge of the Registered Nursing Assistant Schools and was involved in curriculum development for the Health Care Aide program. She has acted as provincial Program Co-ordinator administering Canada Manpower Training Programs (CMTTP) in the community colleges and as a Regional Manager for the Apprenticeship Branch.

Bill Rapson, Manager of the Liaison Section, is responsible for facilitating the co-ordination and linkage of training programs in secondary schools, community colleges and in industry. He is also responsible for developing promotional materials for the general public to assist in career counselling with an emphasis on the skilled trades. Mr. Rapson joined the Ministry of Colleges and Universities in 1967 with a background in the heating, refrigeration and air conditioning industry where he developed, co-ordinated and taught apprenticeship programs. He has been extensively involved with the community colleges and industry in developing standards and curriculum for adult training programs in trade areas.



Gerry Wright, Manager of the Needs Assessment and Program Evaluation Section, is responsible for ensuring that information regarding occupational shortages and training opportunities is gathered. This section ensures that training profiles and trainee test instruments are available for branch programs. It also ensures that branch projects and programs are evaluated. Further, this section provides technical assistance to groups preparing local needs assessments and evaluations. Mr. Wright has worked with the Ministry since 1971 and has been involved with business, industry, professional groups and colleges in developing and evaluating a wide variety of programs. He was previously involved as an administrator of retraining, language and arts programs, as well as seminars and conferences in Elliot Lake and Hamilton.

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### Employer-Sponsored Registrations top 1,000

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To date, about 50 Community Industrial Training Committees (CITCs) have been established in the province and 20 Letters of Intent or Agreement have been signed.

More than 900 trainees are engaged in training; another 327 have already completed their program. Current Letters of Intent/Agreement, which establish a training program, indicate a commitment to the training of almost 3,000 people during a three-year period.

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### Program profile: Training in Business and Industry

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The Training In Business and Industry (TIBI) Program assists in developing and implementing training programs for employers and employees in Ontario.

This provincially funded program concentrates on skills upgrading for employed persons; its main goal is to "improve employee efficiency, effectiveness and productivity".

Financial assistance and training expertise are provided through the program in order to stimulate and encourage skill training and upgrading for Ontario's employees.

Each of the 22 Colleges of Applied Arts and Technology (CAATs) is responsible for marketing and administering the program under the general direction of the Manpower Training Branch.

Consultants from each CAAT are available to visit and explain the program and to work with the employer to determine how training needs can be filled. Direct contact with CAAT staff allows immediate response to specific employer enquiries, requests, or requirements for training.

Each CAAT operates in a flexible manner in order to serve the needs of its business and industrial community. A call to the Continuing Education or Industrial Training Division of a CAAT will connect you with a consultant who can deal with you directly.

If a TIBI training program is an appropriate way to meet your training needs, it may be offered during or after working hours, in an office or boardroom, in the plant, or even at the local CAAT campus. Programs may be taught by industry experts or college instructors, for a few hours per month, or for several days in one week. Training programs are designed to meet training needs and to complement regular work hours and job location requirements.

The province, through the Manpower Training Branch, allocates funds to each college for TIBI on an annual basis; the 1980-81 budget is \$3,300,000.

The CAATs are able, through TIBI, to offset part of the cost of training programs; however, TIBI is a cost-sharing program and a financial contribution is required from employers and employees.



For more information, contact your local CAAT and ask for the Continuing Education or Industrial Training Department.

## Resource Readings

"Resources" is a feature of this newsletter that introduces new and exciting or old and still useful publications and brochures which are of immediate wide-spread interest. In this issue, the listed publications deal primarily with career choice, skill training and employment related issues. They can be ordered individually or in quantities for distribution through schools, associations or industries. They are grouped by publisher.

### Ministry of Colleges and Universities

- A New Route
- The Linkage Project

These two brochures describe the Linkage Project, which enables young people to obtain credits towards certification in nine skilled occupations for competencies achieved in secondary school. They will be of interest to teachers, students and CITC members.

Write: Manpower Training Branch  
Ministry of Colleges and Universities  
1200 Bay Street, 12th Floor  
Toronto, Ontario  
M5R 2A6

### Federal/Provincial Government

- Employment Opportunities for Ontario's Youth

Outlines federal and provincial programs for youth which includes summer work, exchange and work experiences programs. Programs and services are clearly described in a format that indicates time frames, application procedures and qualifications required.

Write: Ontario Youth Secretariat  
Queen's Park  
Toronto, Ontario  
M5G 1Z6

### Federal Government

- Generic Skills - Keys to Job Performance

Describes those job behaviors which are actively used in work performance, are transferable from one job or occupation to another and are needed for promotion to supervisory status. The booklet provides a clear analysis of a complex system of skills and would be useful in career guidance and curriculum design.

- Generic Skills - Secondary School Vocational Model for Craft Trades

#### Generic Skills - Potential Transferability in the Craft Trades

#### Generic Skills - Trade Families

Three brochures which develop the theme of transferable skills, explore trade families and describe an occupation choice model.

Write: Senior Consultant,  
Generic Skills  
Canada Employment and  
Immigration Commission  
400 Cumberland Street  
Ottawa, Ontario  
K1A 0J9

### Program profile:

#### Ontario Career Action Centres

In three Ontario communities - Niagara Falls, Thunder Bay and Windsor - people experiencing difficulties in their career development are receiving assistance through an experimental project.

An Ontario Career Action Centre (OCAC) is an easily accessible, informally structured drop-in centre, providing a wide range of services to those who require information and guidance in clarifying their career aspirations and developing job search techniques.



While there is no age restriction, the Centres are primarily directed toward youth, whose unemployment rate is 40% higher than that of the population as a whole.

Services available at the Centres include career clarification/job search workshops, individual career counselling and vocational testing. Each Centre houses a well-stocked Resource Area providing literature on career development and job search as well as educational, training and employment opportunities. Each Centre also maintains a wide network of contacts with other community agencies and resources to which clients are referred when appropriate. The Centres administer the Ontario Career Action Program (OCAP) in their areas, as well.

By assisting individuals to develop realistic career goals and effective job search skills, the OCACs are helping to alleviate the financial burden of unemployment, underemployment and high employee turnover in both the private and public sectors.

Not only are those who are exposed to the Centres better able to find jobs, they are also encouraged to establish career aspirations suitable to their skills and interest and are therefore likely to be more satisfied in their employment.

During their two years of service, the OCACs have exerted a positive impact on their communities; increasing numbers of clients at all Centres indicate that they are performing a function for which there is great need.

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### 1980 Ontario Career Week planned

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Ontario Career Week 1980 will be held 1980 11 03 to 1980 11 09. Career Week will highlight existing and new opportunities in career education and the career awareness process. The activities for the week will be organized and based at the community level.

Career Week will encourage an interchange of ideas and information among youth, education, industry and government. The impact of this initiative will be determined, to a great degree, by the organization and co-ordination of community resources.

Communities are invited to establish Career Week co-ordinating committees, by bringing together interested and informed participants from the community. These committees could then develop career education programming for the week and, perhaps, for the entire year.

Career awareness is an on-going process. GET INVOLVED AND HELP MAKE IT WORK!

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### Major changes in Manufacturing Technology predicted by Study

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A forecast of changes in manufacturing technology has been published by the Society of Manufacturing Engineers and the University of Michigan.

The study, completed during 1977-78, forecasts changes in U.S. manufacturing technology in areas of manufacturing systems, materials removal and assembly.

The study estimates the year by which certain operating procedures and technological innovations or limitations are likely to occur. These estimates were developed through using the Delphi Method involving the polling of industry experts.

An example of the forecasts in the manufacturing technology systems area states that by 1987 three-quarters of all machine tools will be designed using computer graphics and conversational programs. In the area of manufacturing technology materials removal it is forecasted that by 1987 new abrasive materials, other than  $Al_2O_3$ , SiC, BN,  $ZrO_2$  and diamond, will be introduced in production. In the area of manufacturing assembly, it is predicted that 15% of the assembly systems will utilize robot technology, by 1990.



## Program profile: Ontario Career Action Program

The Ontario Career Action Program (OCAP) is an on-the-job training program for youth aged 16 to 24, sponsored by the Manpower Training Branch. Since its inception in 1976, OCAP has placed more than 20,000 trainees in training positions with 13,000 businesses throughout the province.

The program, administered locally through OCAP offices in all 22 Colleges of Applied Arts and Technology (CAATs), benefits both the young people involved and the employers with whom they train. Trainees, whose lack of working experience often inhibits their entry into the labour force, are given the chance to develop realistic expectations of the working world, positive work habits and attitudes and the skills specific to their chosen careers.

The majority of participating employers are small businesses with fewer than 50 employees. They are afforded the opportunity of training new workers without the financial burden which often accompanies hiring those who are inexperienced and, therefore, not fully productive.

Eligible trainees are young people between the ages of 16 and 24, who have been out of school and unemployed for at least three months.

All Ontario businesses, industries and federal, provincial and municipal governments are eligible to participate in OCAP as employer/trainers. Proposed training plans are thoroughly examined by OCAP co-ordinators to ensure that trainees will acquire meaningful and relevant skills. Although all types of businesses participate in the program, those in the manufacturing sector are given top priority, in view of the current critical shortages of skilled personnel.

Of the 4,836 young people who completed the program in the private sector during the 1979-80 fiscal year, 1,902 (40%) have been hired by their trainer/employers; a further 1,510 (31%) have secured employment with other local businesses.

For additional information on the Ontario Career Action Program, contact the OCAP Co-ordinator at your local community college, or the Manpower Training Branch of the Ministry of Colleges and Universities at 965-0668 (in Toronto), or 1-800-268-7506 (outside Toronto).

## Linkage Registrations

About 21,000 secondary school students have enrolled in the Linkage Project, as of 1980 07 30, as the following chart shows:

			Retail Meat Cutter	Cook	Hair- dresser	Machinist	C.I. Mill- Wright	Major Appliance Repair	TOTAL
Gr. 9	343	--		488	486	5,745	440	174	7,676
Gr. 10	355	38		410	528	4,285	220	101	5,937
Gr. 11	275	14		305	306	3,544	271	72	4,787
Gr. 12	<u>157</u>	<u>152</u>		<u>295</u>	<u>143</u>	<u>2,034</u>	<u>326</u>	<u>68</u>	<u>3,175</u>
TOTAL	1,130	204		1,498	1,463	15,608	1,257	415	21,575

A total of 199 schools in 59 Boards of Education have agreed to participate in the Linkage project since September, 1979. A ninth Linkage occupation--Automotive Mechanics--will be offered this September. CITCs may obtain detailed information on Linkage registrations by board and occupation from the Editor of SKILLS.



# COMMUNITY INDUSTRIAL TRAINING COMMITTEES (CITCs)

<u>Location</u>	<u>Committee or Association</u>	<u>Name &amp; Address of Chairman</u>	<u>Phone</u>
Atikokan	Manpower Adjustment Committee (Steep Rock)	Mr. Jack A. McTaggart, Box 871, Atikokan, Ont., P0T 1C0	597-4310
Barrie	Community Industrial Training Committee	Mr. J. J. Borrows, Mgr., Employee Relations, The General Tire & Rubber Company of Canada Ltd., 200 Fairview Rd., Barrie, Ontario L4N 4L2	726-3170
Brampton/Miss. (Peel Region)	Peel Region Industrial Train- ing Advisory Committee	Mr. Derwyn Hancock, Vice-President-Personnel, Rubbermaid (Canada) Ltd., 2562 Stanfield Rd., Mississauga, Ont., L4Y 1S5	279-1010
Brantford (Brant County)	Brant Industrial Training Advisory Committee	Mr. Joe H. Hughes, Plant Supt., Steel Co. of Canada Limited, P.O. Box 220, 168 Colborne St. W., Brantford, Ontario N3T 5M8	753-2607
Brockville (Leeds & Grenville Counties)	Leeds & Grenville Industrial Training Advisory Committee	Mr. Rick Wilkins, Training Supv., AEL Microtel, 100 Strowger Blvd., Brockville, Ontario K6V 5W8	342-6621
Cambridge	Community Industrial Training Committee	Mr. Graham C. Salt, Quality Assurance Manager, Canada Machinery Corp., Ltd., 1210 Balmoral Road, Cambridge, Ontario N1T 1A5	621-4020
Chatham (Kent County)	Kent Industrial Training Committee	Mr. D. Switzer, Motor Wheel Corp. of Canada Ltd., P.O. Box 2011 650 Riverview Drive, Chatham, Ontario N7M 5L9	354-1700
Cobourg/Port Hope (Northumberland County)	Northumberland Industrial Training Advisory Committee	Mr. Bernie Paziuk, Canadian General Electric, 755 Division St., North, Cobourg, Ontario K9A 3T1	372-5411
Cochrane/ Iroquois Falls	Cochrane/Iroquois Falls Industrial Training Advisory Committee	Mr. Phil Tessier, Phil Tessier Co. Ltd., P. O. Box 668, 358 Cambridge, Iroquois Falls 'A', Ontario P0K 1G0	232-4505
Cornwall (Stormont Dundas & Glengarry Counties)	S.D. & G. Industrial Training Committee	Mr. Wm. Mitchell, Personnel Director, Combustion Engineering- Superheater Ltd., P.O. Box 1029, Cornwall, Ontario K6H 5R5	933-7030
East Metro	East Metro Industrial Training Advisory Committee	Mr. Doug R. Sloan, Personnel Dept., Norman Wade Company, 75 Milner Avenue, Scarborough, Ontario M1S 3R7	291-4211

<u>Location</u>	<u>Committee or Association</u>	<u>Name &amp; Address of Chairman</u>	<u>Phone</u>
Elliot Lake (East Algoma District)	East Algoma Community Industrial Training Council	Mr. William Kidd, Elliot Lake Centre, 6 Dunn Road, Elliot Lake, Ontario P5A 1H8	848-7284
Etobicoke & York	Industrial Training Advisory Committee for Etobicoke & York	Mr. Peter Broadhurst, Vice-President, Industrial Relations, Litton Systems Canada Ltd., 25 Cityview Dr., Rexdale, Ont. M9W 5A7	249-1231
Goderich (Huron County)	Huron County Industrial Training Committee	Mr. Don Longwell, Director of Training & Development, Champion Road Machinery, Goderich, Ontario N7A 3Y6	524-2601
Guelph	Guelph Community Industrial Training Committee	Mr. T. H. Burri, Guelph Paper Box Co. Ltd., 69 Huron Street Guelph, Ontario N1E 5L5	821-0550
** Halton County	Steering Committee	Mr. Bill Marshall (interim), Director, Business Development Branch, Regional Municipality of Halton, 1151 Bronte Road Oakville, Ontario L6J 6E1	827-2151
Hamilton	Hamilton Industrial Training Advisory Committee (HITAC)	Mr. J. J. Brown, President, Brown Boggs Foundry & Machine Co. Ltd., P.O. Box 3004, Station B, 275 Sherman Ave. N., Hamilton, Ont. L8L 7Y2	549-6594
Hearst	Hearst Industrial Training Advisory Committee	Mr. R. Cloutier, Hearst Industrial Training Advisory Committee, c/o United Sawmill Co. Ltd., P.O. Box 1200, Hearst, Ont. P0L 1N0	362-4227
Kingston	Kingston & Area Community Industrial Training Committee	Dr. J. A. Campbell, Merand Ltd., 679 Justus Drive, Kingston, Ontario K7M 4H5	389-5511
Kirkland Lake	Kirkland Lake & District Industrial Training Advisory Committee	Mr. Jim Johnson, Training Co-ordinator, Adams Mines Limited, P.O. Box 877, Kirkland Lake, Ontario P0N 3K7	567-3321

\*\* Steering Committee only



<u>Location</u>	<u>Committee or Association</u>	<u>Name &amp; Address of Chairman</u>	<u>Phone</u>
Lindsay (Victoria County)	Victoria County Industrial Training Committee	Mr. Bill Neil, Plant Admin. Mgr., Rosedale Plastics Inc., P.O. Box 88, Logie St., Lindsay, Ontario K9V 4R8 and Mr. Paul Tavaszi, Vice-President of Engineering, Trent Rubber Services (1978) Ltd., 100 Albert St., S., Lindsay, Ont. K9V 3H7	324-6701 324-6891
London	London Industrial Training Advisory Board (LITAB)	Mr. Cal Balcom, Chairman, LITAB, 120 Weston Street, P.O. Box 5535, London, Ontario N6A 4L5	438-2133
Midland	Midland/Penetanguishene Industrial Training Committee	Mr. Michael R. Tidy, Personnel Manager, Decor Metal Products, 140 Bay Street, Midland, Ontario L4R 4L5	526-5451
New Liskeard, Haileybury & Cobalt	Tri-Town Community Industrial Training Committee	Mr. R. Deakoos, Technical Director, New Liskeard Secondary School, Niven Street, New Liskeard, Ontario P0J 1P0	647-7336
Niagara Peninsula	Niagara Industrial Training Advisory Committee (NITAC)	Mr. Michael Cheredar, Chairman, NITAC, P.O. Box 1401, St. Catharines, Ontario L2R 7S8	685-8411
North Bay (Nipissing District)	Nipissing District Industrial Training Advisory Committee	Mr. Dale Letts, Vice-President, Manufacturing, Jarvis Clark Co.Ltd., Box 110, Bond St., North Bay, Ont. P1B 8K4	474-5520
North York & York Region	North York & York Region Community Industrial Training Committee	Mr. Wm. J. Easdale, Vice-President, Personnel & Industrial Relations, The deHavilland Aircraft of Canada Ltd., Garratt Blvd., Downsview, Ontario M3K1Y5	633-7310
Orillia	Orillia & Area Industrial Training Committee	Mr. John J. Connor, Fahramet Limited, Orillia, Ontario L3V 6L6	325-2781
Oshawa (Durham County)	Durham Organization for Industrial Training (DO IT)	Mr. H. W. Tresise, Chairman, Durham Organization for Industrial Training (DO IT), 115 Simcoe Street S., P.O. Box 385, Oshawa, Ontario L1H 7L7	576-0210



<u>Location</u>	<u>Committee or Association</u>	<u>Name &amp; Address of Chairman</u>	<u>Phone</u>
OTTAWA REGION	FIVE COUNTIES INDUSTRIAL TRAINING COUNCIL		
- Ottawa	- Ottawa-Carleton Industrial Training Committee	Mr. Martin Adamson, Lumonics Inc., 105 Schneider Rd., Kanata, Ontario K2K 1Y3	592-1460
- Smiths Falls	- Smiths Falls Industrial Training Committee	Mr. Lucien Lalonde (interim), Director of Economic Development, Corporation of Smiths Falls, P.O. Box 695, Smiths Falls, Ontario K7A 4T6	283-1238
- Renfrew County	- Renfrew County Industrial Training Committee	Mr. Robert Thomson (interim), Renfrew Industrial Commission, 29 Bridge Street, Renfrew, Ontario K7V 3R3	432-5813
- Prescott & Russell Counties	- Prescott-Russell Industrial Training Committee	Mr. J. F. McAllister, c/o Montebello Metal Ltd., P.O. Box 399, Hawkesbury, Ontario K6A 2S3 and Mr. John A. Neysmith, Personnel Director, IVACO Rolling Mills, Box 322, L'Orignal, Ontario K0B 1K0	632-7096 675-4671
- Lanark County	- Lanark County Industrial Training Committee	Mr. Murray Brewer (co-chairman) Personnel Manager, Leigh Instruments, P.O.Box 82, Carleton Place, Lanark, Ont. K7C 3P3 and Mr. Fred Fassbender (co-chairman) Hilan Creative Playstructures Ltd., Almonte, Ontario K0A 1A0	283-4400 256-1289
Owen Sound (Grey and Bruce Counties)	Grey-Bruce Industrial Training Committee	Mr. Jon Dobbyn, Director, Personnel, Amerock Ltd., 278 Cook Street, Meaford, Ontario, NOH 1Y0	538-2200
Peterborough	Peterborough Industrial	Mr. Barry Turk, Westclox Canada Ltd., P. O. Box 1833, 211 Hunter Street East, Peterborough, Ontario K9J 7X6	743-9060
Sarnia (Lambton County)	Lambton Industrial Training Committee	Mr. George H. Paylor, Canadian Industries Ltd., P.O. Box 1900, Courtwright, Ontario NON 1H0	867-2739
Sault Ste. Marie	Sault Industrial Training Council	Mr. Wm. Watts, Thermo Dynamics, 299 Great Northern Road, Sault Ste. Marie, Ontario P6B 4Z2	949-2392



<u>Location</u>	<u>Committee or Association</u>	<u>Name &amp; Address of Chairman</u>	<u>Phone</u>
Stratford	Stratford Industrial Training Advisory Council	Mr. Donald L. Eckhart, Vice-President, Manufacturing & Works Mgr., Cooper Energy Services Ltd., Box 670, Stratford, Ontario N5A 6V6	271-1760
St. Thomas (Elgin County)	Elgin County Industrial Needs Council	Mrs. Gail Rozell, Clark Equipment of Canada Ltd., 25 Michigan Blvd., St. Thomas, Ontario N5P 1H2	631-9420
Sudbury	Sudbury Industrial Training Advisory Committee	Mr. John Moland, Supv., Skills Training, Inco Metals Company 65 Fir Street, Sudbury, Ontario P3C 2A9	675-8391
Toronto Central	Toronto Advisory Committee on Employment Training (TACET)	Mr. Andreas Schwartz, Metropole Insurance Agencies Limited, Suite 1000, 100 Adelaide St., W., Toronto, Ontario M5H 1S3	366-9561
Wallaceburg	Wallaceburg & District Industrial Training Advisory Committee	Mr. James Burgess Sr., Waltec Industries Ltd., 1355 Wallace Street, Wallaceburg, Ontario N8A 1P5	627-3361
Windsor	Task Force on Industrial Training	Mr. George H. Shaffer, President, Hartford Tooling Ltd., 1880 Assumption Street, Windsor, Ontario N8Y 1C4	252-3449
Woodstock (Oxford County)	Oxford Industrial Training Group	Mr. George Simmons, 643 Northdale Drive, Woodstock, Ontario N4S 5K8	539-9439



ASSOCIATION-TYPE CIICS

<u>Location</u>	<u>Committee or Association</u>	<u>Name &amp; Address of Chairman</u>	<u>Phone</u>
Province-wide	The Automotive Parts Manufacturers' Assn. of Canada	Mr. Des Donaldson, Chairman, The Automotive Parts Manufacturers' Assn. of Canada, 55 York Street, Suite 402, Toronto, Ontario M5J 1R7	366-9673
Province-wide (C.M.B.A.)	Canadian Machine Builders' Association	Mr. H. B. Iron, Secretary-Treasurer, Canadian Machine Builders' Association, Box 3430, Cambridge (P), Ont. N3H 4S1 (Tor) 364-6208 (Cambr) 653-5774	
Province-wide (C.T.M.A.)	Canadian Tooling Manufacturers' Association	Mr. G. Elford, Upper Canada Manufacturing Ltd., 223 Evans Avenue, Etobicoke, Ontario M8Z 1J6	259-8418
Province-wide (M.E.M.A.C.)	Machinery & Equipment Manufacturers' Association of Canada	Mr. K. A. Tambling, Wean United Canada Ltd., 100 Savage Drive Cambridge, Ontario N1R 5V6	621-3450
Thunder Bay Area	Grain Trade Industrial Training Committee	Mr. Ron E. Gorst, Saskatchewan Wheat Pool, 34 North Cumberland St., Thunder Bay, Ontario P7A 4L3	344-5701
Thunder Bay (North Western Ontario)	North Western Ontario Pulp & Paper Industrial Advisory Committee	Mr. Al G. Skinner, Abitibi Paper Co. Ltd., P.O. Box 2390, Thunder Bay, Ontario P7B 5E9	683-6211

Program Delivery Section  
 Manpower Training Branch  
 July 29, 1980